

Procedure 1: Equal Employment Opportunity

The San Jacinto College District is committed to equal employment opportunity and shall provide training to all newly hired employees on college policies and state and federal laws that prohibit discrimination, including sexual harassment, no later than thirty days after the date of hire. Program completion by all newly hired employees is mandatory. Supplemental training for all employees on college policies and procedures that prohibit discrimination, including sexual harassment will be conducted every two years. Program completion by all employees is mandatory. The training required in this section will be provided in a manner that complies with state and federal law, including, but not limited to, Section 51.3525 of the Texas Education Code, Section 21.010 of the Texas Labor Code, and the Texas Administrative Code, chapter 40, section 819.24.

The Chancellor has delegated to the Vice Chancellor of Human Resources the responsibility to coordinate implementation of the Equal Opportunity program within the San Jacinto College District and to coordinate efforts to comply with Section 504 of the Vocational Rehabilitation Act of 1973, Title IX of the Education amendments of 1972, American's with Disabilities Act, Title VI program (49 C.F.R. part 21 and 49 C.F.R. part 303), and other state or federal laws and regulations in these areas.

Further, the Chancellor has designated the Vice Chancellor of Human Resources the responsibility for monitoring compliance with and investigating complaints alleging violation of this policy.

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